



Building Great Teams



Overview

The *Building Great Teams* program is designed to build teams, help them understand how they work and how they can each influence, empower and adapt their communication style to be more effective as peers, managers and leaders. By first focusing on their own Communication Style, we build a cohesive team – one that can trust, collaborate and lean on each other to effectively build the business together.

The *Building Great Teams* program allows you to have the open, candid and strategic conversations that teams need to perform at the highest level. For a team to move to the next level, dedicated time together is required, a sense of freedom and creativity are desired, and the willingness to explore ideas together, all to allow for rich learning and development.

The key is to create a tight, singular team-approach to Team Development. We will focus on the Team Expectations at a behavioral level so each person understands both the rationale and the emotional reasoning built into human psychology and how we each think and behave, which is part of the overall experience and foundation in building more effective relationships at work.

Appropriately, at the center of this program are the *Understanding Self and Others* and *How to Build Effective Working Relationships* modules.

Recommended Audience

Intact work teams, senior leadership teams, newly formed teams

Format and Length

In-person; preferably off-site | Full-day: 8:30-4:30

Follow-up and Reinforcements

Our learning goes beyond the classroom. Following your training program, you will have access to our follow-up and reinforcement materials such as weekly Everything DiSC Tips, access to myeverythingdisc.com, webinars, and more.

Materials

- Everything DiSC Workplace Report
- Facilitator Report
- Team View
- Supplemental Report
- Participant Workbooks
- Everything DiSC Workplace Wall Map
- Everything DiSC Interaction Guides