

# Everything DiSC® Train-the-Trainer



## Overview

In this program, participants will learn how to recognize and coach team members:

- How we think and behave and better understand each other's goals, fears and motivators
- How to build effective working relationships that are grounded in trust and respect, by understanding the unique Style Priorities, Motivators and Fears
- To be more efficient and effective individually and collectively as a larger team
- A lifelong skill of People-Reading, using the Everything DiSC framework

The *Everything DiSC* Train-the-Trainer program will focus on two main components to equip & strengthen your facilitators and coaches in this solid foundation of understanding *Everything DiSC Workplace*.

**The purpose of an Everything DiSC Train-the-Trainer** is to train and qualify trainers and facilitators to provide instruction and facilitation of the Everything DiSC suite of products. We will provide you with a full train-the-trainer immersion of Everything DiSC and Facilitation Best Practices.

On Day 1, is the full participant experience of an Everything DiSC Workplace program. Day 2 is structured as a Practice Lab or Teach Back day. The second day is your opportunity to become familiar with speaking the language and instructing the exercises and activities, using the Everything DiSC Facilitation Kit: actual PPT, Video, Leader's Guide, Handouts, etc. Day 2 is instrumental in actually getting and using the Everything DiSC principles effectively with your key audiences.

### What you will receive at the Train-the-Trainer

We believe in theory and application in our Train-the-Trainer Program. Here you will receive a deeper level of knowledge and a greater experience in truly practicing the content, while also actively being in the participant experience.

### Application of Everything DiSC to your Business

A portion of Day 2 will be dedicated to exploring the roll out plan of Everything DiSC within your organization. We will explore the optimal time dedicated for Everything DiSC with each of your key audiences. We will also discuss the many opportunities to keep Everything DiSC Alive -- by providing a deeper level of Everything DiSC time and time again with your audiences. Come ready to explore how best to implement Everything DiSC with the various audiences.

#### Recommended Audience

In-house Facilitators, Trainers and Coaches

#### Format and Length

in-person; preferably off-site | 2 days

#### Materials

- Everything DiSC Workplace Facilitation Kit
- Everything DiSC Tips
- Everything Train the Trainer Follow-up Guide
- Everything DiSC Workplace Customized Facilitator's Outline
- EPIC Account & 1:1 Training